

## Message from the President

LGNSW President, Cr Keith Rhoades AFSM provides an update on local government issues.

## Public Exhibition of EIE on Environment SEPP

The NSW Department of Planning and Environment is inviting submissions on its recently released Explanation of Intended Effect on the Environment SEPP.

## State Wage Case 2017

Members are advised that rates of pay and work related allowances in a number of State awards have been increased.

## Specialist HR services

LGNSW provides a range of recruitment, HR and consulting services for members.

## NSW Early Childhood Professional Development Grants

Professional development grants for early childhood education staff employed in not-for-profit preschools and mobile preschools close on Friday 10 November.

## Biodiversity Offsets Scheme Training

Support and training is available to councils to ensure that *Biodiversity Conservation Act 2016* reforms are implemented correctly.

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[LGNSW.ORG.AU/SUBSCRIBE](http://LGNSW.ORG.AU/SUBSCRIBE)

## Message from the President

Cr Keith Rhoades AFSM

Friday 3 November 2017



**Reform back on the agenda with Joint Organisation announcement** - The NSW Government today announced it will introduce new laws to allow councils in regional NSW to voluntarily create new Joint Organisations in 2018, and I'm also hearing that the Deputy Premier has foreshadowed movement in relation to loans for councils who are yet to be redesignated as fit. Movement on JOs is a big win for LGNSW and we are delighted at this response to our persistent calls for the Government to take action to get JOs up and running. Seed funding of \$3.3 million is to be provided by the Government to support councils choosing to participate. LGNSW believes ongoing recurrent funding will be critical to the success of Joint Organisations and we will continue to advocate for this. We also note that JO boundaries will align with NSW Planning regional boundaries. More information is available in the joint media release from the Deputy Premier and the Minister for Local Government.

**State Environmental Planning Policy (SEPP) review** – On Tuesday the NSW Department of Planning and Environment (DP&E) released its Explanation of Intended Effect (EIE) for a State Environmental Planning Policy that aims to simplify planning rules for a number of water catchments, waterways, urban bushland, and Willandra Lakes World Heritage Property. The closing date for submissions is Monday 15 January 2018. We are currently seeking more information on the proposals before drafting a whole-of-sector response. More information is available on the [DP&E website](#).

**Crown Lands Act implementation** – Chief Executive Donna Rygate and senior LGNSW staff have joined councils at training sessions over the last week to see first hand what is required of councils in implementing changes to the *Crown Lands Act*. LGNSW is in ongoing discussions with the Department of Industry – Lands towards ensuring councils receive the support they need to prepare for, and implement, the changes when they come into effect in early 2018.

**IHAPs** – The Department of Planning and Environment has received hundreds of applications following a call for experts to register their interest in becoming a chair or panel member for the recently introduced Independent Hearing Assessment Panels (IHAPs). After a four-week recruitment campaign that ended on 17 September, 490 applications were received. We remain opposed to the NSW Government's decision to mandate IHPAs independent hearing and assessment panels (IHAPs) across Sydney and Wollongong councils. Councils are accountable to the community (where IHAPs are not) and it is councils that should be make decisions on key issues, such as planning. We will continue to advocate strongly against mandatory IHAPs. Read more in the [media release from Minister for Planning Anthony Roberts](#).

**Asbestos Awareness Month** – LGNSW is supporting Asbestos Awareness Month again in November and is encouraging councils and community groups to get on board. Australia has one of the highest rates of asbestos-related diseases in the world, so it's vital that everyone takes the warnings seriously and protects themselves and their families from exposure, especially during renovations and maintenance. Councils can register free of charge via the [Asbestos Awareness website](#) to access resources, information and images to educate communities about the dangers of asbestos in and around homes.

**Significant meetings** – On Monday, senior DP&E staff briefed LGNSW on the review of SEPP 1, and on Tuesday, Donna attended a steering committee meeting for the Aboriginal Communities Waste Management Program, which aims to deliver effective and sustainable waste management to 61 Aboriginal communities across NSW. Other meetings included a series of Board committees that are continuing this afternoon.

**Local Government Procurement Annual Conference** – Local Government Procurement's annual conference (Sydney, 30 November to 1 December) will provide delegates with fresh perspectives and ideas to incorporate into their organisation's procurement processes. Register before 10 November to secure a reduced rate. [Read more](#).

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LGNSW provides a range of recruitment, HR and consulting services for members.

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Councils can apply for grants of up to \$2000 through the ANZAC Community Grants Program for projects that commemorate the service and sacrifices of current and former military personnel.

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Professional development grants for early childhood education staff employed in not-for-profit preschools and mobile preschools close on Friday 10 November.

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The NSW Department of Family and Community Services invites councils to attend one of the 12 Shared Value sessions in regional and metropolitan locations.

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Councils are encouraged to comment on Liquor & Gaming NSW's evaluation of interim restaurant authorisations.

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Support and training is available to councils to ensure that *Biodiversity Conservation Act 2016* reforms are implemented correctly.

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Members are advised that rates of pay and work related allowances in a number of State awards have been increased.

## Planning

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The NSW Department of Planning and Environment is inviting submissions on its recently released Explanation of Intended Effect on the Environment SEPP.

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LGNSW offers a range of short courses to build the skills and capabilities of elected members and staff.

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LGNSW is offering a Resilience and Wellbeing Workshop for managers, supervisors and HR professionals who have responsibility for the wellbeing of staff.

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## Conferences and Events

### Item 1: Upcoming Conferences and Events

#### **National Local Government Human Resources Conference 2017**

Registrations close next Friday (10 November) for the National Local Government HR Conference.

#### **Annual Local Government Procurement Conference**

The deadline for early bird discounts for the upcoming Local Government Procurement Conference has been extended to 10 November.

## Grants and Funding

### Item 2: Grant and Funding Opportunities for Local Government

#### **ANZAC Community Grants Program**

Councils can apply for grants of up to \$2000 through the ANZAC Community Grants Program for projects that commemorate the service and sacrifices of current and former military personnel.

#### **NSW Early Childhood Professional Development Grants**

Professional development grants for early childhood education staff employed in not-for-profit preschools and mobile preschools close on Friday 10 November.

## General Interest

### Item 3: National Local Government Human Resources Conference 2017

#### Registrations close next Friday (10 November) for the National Local Government HR Conference.

The conference will be held in Sydney from 15 to 17 November 2017. It will feature local government and corporate speakers, interactive workshops and case studies, and provide opportunities for human resource professionals to exchange best practice knowledge across the sector.

Topics include:

- Learning to accelerate your performance
- Measuring and benchmarking excellence
- Enabling customer centric organisational shift
- Organisational culture building
- The future of work
- Managing performance with crucial conversations
- Organisational change
- Learning pathways
- Investigating allegations of bullying
- Attracting and retention in remote/regional areas
- Using social media as a business advantage
- An organisation's holistic wellbeing framework.

The conference is being hosted by LGNSW in partnership with other local government associations.

See the [LGNSW website](#) for more information and to register.

#### **Dates and Location**

Wednesday 15 – Friday 17 November 2017  
Luna Park, Sydney

#### **Further information**

[National LG HR Conference 2017](#)

#### **Registrations**

[Register now](#)

#### **Cost**

Member full registration: \$1,290 incl. GST  
Non-member and corporate full registration:  
\$2,580 incl. GST

#### **Contact**

LGNSW Learning Solutions  
02 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## General Interest

### Item 4: Specialist HR Services

**LGNSW provides a range of recruitment, HR and consulting services for members.**

Services are specifically designed for local government and LGNSW has a strong track record of delivering results at competitive rates.

#### Recruitment

LGNSW provides a cost effective end-to-end recruitment service for general managers and senior staff. Support ranges from managing job advertisements to drafting contracts of employment.

We can also undertake discrete functions within the recruitment process such as participating on interview panels as independent members, reference checking, contract negotiation and establishing performance agreements. [More information.](#)

#### Performance reviews

LGNSW provides an independent facilitation service with a clear and transparent process for general manager and senior staff performance reviews. [More information.](#)

#### Organisation and business reviews

LGNSW has a small team of experienced consultants who work with members to facilitate [IP&R Review and Revision](#), [in-house service reviews](#) and [organisational and structural reviews](#).

#### Employee support

A potential consequence of organisational restructure is the loss of capable individuals. LGNSW offers an [outplacement service](#) to help organisations support redundant staff as they transition to the next stage of their careers. For employees reviewing their career goals, experiencing workplace change or preparing to apply for new roles, our [career coaching](#) service offers members and their staff external support during times of uncertainty.

#### Business performance and benchmarking

LGNSW undertakes an annual collection of NSW council [remuneration comparatives](#) for general managers, directors, managers and supervisors/specialists. Our [HR metrics benchmarking](#) report provides comparative data on a range of HR metrics, enabling HR professionals to monitor and benchmark organisational effectiveness with councils of similar size and profile. [Staff engagement surveys](#) can also be conducted for councils as a useful benchmark for tracking organisational health over time.

Contact the [LGNSW Management Solutions](#) Team for more information about our services or to enquire about other consulting needs.

#### Online information

[LGNSW Management Solutions](#)

#### Contact

Mark Anderson  
Manager Management Solutions  
02 9242 4161  
[mark.anderson@lgnsw.org.au](mailto:mark.anderson@lgnsw.org.au)

Ref: I98/0012 MA



## Community

### Item 5: NSW Health Legionella Online Presentation

**NSW Health will make a presentation to councils across NSW on 10 November, on the upcoming amendments to the Public Health Regulation 2012 relating to the control of Legionella in water cooling systems.**

The will be made using a combination of teleconference facility (via phone) and WebEx (via computer).

It will cover:

- timeframes for commencement of the regulation
- roles for local government and NSW Health
- plans for supporting and communicating the roll out of the regulation.

There will also be an opportunity for questions and clarification.

NSW Health formed the Legionella Taskforce to consider amendments to the regulation in response to Legionnaires' disease outbreaks in 2016.

Consultation was undertaken through a discussion paper, expert panel, steering group and working groups, and engagement with a range of stakeholders including water treatment companies, laboratories, building occupiers and professional associations.

Background documents:

- [Presentation to industry stakeholders \(September 2017\)](#)
- [Report on the Discussion Paper public consultation \(July 2017\)](#)
- [Report on the Legionella outbreaks in Sydney CBD \(November 2016\)](#)

#### Instructions for joining the WebEx meeting:

Please prepare for the meeting at least 15 minutes beforehand, using the following instructions.

#### Step 1: Entering the WebEx meeting

**Meeting number: 578 460 764, Password: health17**

Download the WebEx application at least 30 minutes before the meeting from: <https://www.webex.com.au/>

Click the blue 'join' button in the top right hand corner

Enter the meeting number, your name, and email address

Click on 'join' to enter the meeting

Download the WebEx application. If your workplace does not allow downloads, you can run a 'temporary application' at the time of the meeting.

Upon joining the meeting, you should be able to see the presentation slides in the WebEx window, and the video of the presenter. Your audio will come from the teleconference line.

#### Step 2: Downloading the slides

The presentation slides will be distributed by email two days before the meeting.

Having the slides open during the meeting will allow you to follow the teleconference, in case the video component (WebEx) cannot be installed on your PC or it is not working.

#### Dates and location

10 November 2017, 12pm to 1pm

Phone number: 1800 108 839

Code: 110536

WebEx code: 578 460 764

Password: health17

#### Online information

#### Contact

Dr Adi Vyas

9461 7568, 0484 270 686

[aditya.vyas@moh.health.nsw.gov.au](mailto:aditya.vyas@moh.health.nsw.gov.au)

Ref: R90/0110 MK

**Step 3: Joining the teleconference**

**Phone number: 1800 108 839, Code: 110536**

Please mute your line after connecting to the teleconference. Please avoid putting the phone on hold (e.g. to answer another call) as this can interfere with the entire teleconference.

**Step 4: Asking questions**

There will be time for questions and answers after the presentation.

Send your questions to [HRAR@moh.health.nsw.gov.au](mailto:HRAR@moh.health.nsw.gov.au) – this inbox will be monitored during the meeting. Questions will be read out and responded to by the presenter.

If you are having difficulties with the WebEx or teleconference component, please call a member of the team on 0484 270 686 for assistance.

## Community

### Item 6: ANZAC Community Grants Program

**Councils can apply for grants of up to \$2000 through the ANZAC Community Grants Program for projects that commemorate the service and sacrifices of current and former military personnel.**

The grants are provided by the NSW Government to commemorate 100 years since World War I.

Eligible projects must fulfil one of the following three criteria:

- Educate NSW communities about the service and sacrifices of current and former servicemen and women in all wars and conflicts (e.g. research, exhibitions and lectures)
- Commemorate the service and sacrifices of current and former NSW servicemen in all wars and conflicts (e.g. re-enactments, artistic or dramatic performances and community commemorative events)

Support activities benefiting the NSW veteran community (e.g. excursions and outings or milestone reunions).

Apply online by 5pm, 11 November 2017.

**Dates**

Applications close 5pm, 11 November 2017

**Online information**

[NSW Government Centenary of ANZAC Grant Funding](#)

**Contact**

Office of Veterans Affairs

02 8061 9288

[veteransgrants@veterans.nsw.gov.au](mailto:veteransgrants@veterans.nsw.gov.au)

**Ref:** R90-0850 ER

## Community

### Item 7: NSW Early Childhood Professional Development Grants

**Professional development grants for early childhood education staff employed in not-for-profit preschools and mobile preschools close on Friday 10 November.**

The NSW Department of Education [Early Childhood Professional Development Grants](#) program is designed to enhance the knowledge and skills needed to ensure the delivery of quality early childhood education.

Grants range from \$1500 and \$2500 per application.

All staff members employed by eligible services can apply including:

- Educators and teachers
- Educational leaders
- Service directors
- Administrative staff.

To check eligibility, visit the [NSW Department of Education website](#).

[Apply online](#) by 10 November 2017.

**Date**

Applications close 10 November 2017

**Online information**

[2017 Professional Development Grants](#)

**Contact**

Department of Education Early  
Childhood Directorate

1300 755 426

[ecec.funding@det.nsw.edu.au](mailto:ecec.funding@det.nsw.edu.au).

**Ref:** R91/0075 ER

## Community

### Item 8: FACS Shared Value Sessions

**The NSW Department of Family and Community Services invites councils to attend one of the 12 Shared Value sessions in regional and metropolitan locations.**

Shared Value is a new way to address complex community problems. This approach helps business to find meaningful, worthwhile and valued engagement with the community while at the same time providing community with an ongoing social benefit.

Sessions will be held in 12 locations across NSW:

- Albury, Wednesday 8 November
- Leeton, Thursday 9 November
- Dubbo, Friday 10 November
- Merimbula, Tuesday 14 November
- Cooma, Wednesday 15 November
- Nowra, Thursday 16 November
- Sydney CBD, Monday 20 November
- South West Sydney, Thursday 23 November
- Newcastle, Tuesday 28 November
- Coffs Harbour, Wednesday 29 November.
- Tamworth, Thursday 30 November
- Ballina, Friday 1 December.

In the workshops, Mr Phil Preston, founder of the Collaborative Advantage will share his expertise and experience to help workshop attendees learn more about shared value principles and how collaborations between businesses, government, not-for-profit and community sectors can achieve greater social and financial returns.

**Contact**

Mia Zahra  
8753 8454 [mia.zahra@facs.nsw.gov.au](mailto:mia.zahra@facs.nsw.gov.au)

**Ref:** R96/0126 MK

## Community

### Item 9: Interim Restaurant Authorisation Scheme Review

#### **Councils are encouraged to comment on Liquor & Gaming NSW's evaluation of interim restaurant authorisations.**

The interim restaurant authorisation scheme is a provisional approval system that permits restaurants and cafés to serve liquor as soon as they lodge an application for a liquor licence online, provided they meet certain requirements. Interim restaurant authorisations have been available since 31 January 2017.

The evaluation will examine the uptake, efficiency and impacts of interim restaurant authorisations, and opportunities to improve them.

The review is assessing:

- The extent to which interim restaurants have achieved their purpose
- The extent of stakeholder awareness
- The uptake of interim authorisations and factors inhibiting uptake
- The efficiency of the process
- The prevalence of revocations
- Whether eligibility requirements are appropriate
- Operational risks.

Submissions close on 27 November. Councils wishing to contribute to LGNSW's submission can email their feedback to [Damien Thomas](mailto:Damien.Thomas@lgnsw.org.au), Senior Policy Officer LGNSW by 20 November.

#### **Dates and location**

Submissions close 27 November

#### **Online information**

#### **Discussion paper**

#### **Have your say**

#### **Contact**

#### **LGNSW**

[Damian.thomas@lgnsw.org.au](mailto:Damian.thomas@lgnsw.org.au)

Tel: 02 9242 4063

#### **Liquor and Gaming**

[eira.submissions@liquorandgaming.nsw.gov.au](mailto:eira.submissions@liquorandgaming.nsw.gov.au)

Tel: 02 9995 0402

**Ref:** R90/1021 DT

## Environment

### Item 10: Biodiversity Offsets Scheme Training

**Support and training is available to councils to ensure that *Biodiversity Conservation Act 2016* reforms are implemented correctly.**

The Act aims to deliver ecologically sustainable development in NSW and address the loss of biodiversity via a biodiversity offsets scheme and private land conservation agreements.

The scheme allows for biodiversity offsets to be measured in terms of credits, using the Biodiversity Assessment Method (BAM) - a new scientific method that assesses biodiversity and calculates losses and gains at development and stewardship sites.

Formal assessments under the scheme can only be conducted by persons accredited as assessors. The NSW Office of Environment and Heritage (OEH) is sponsoring training places for staff involved in development assessment and approvals. Up to three people from each NSW council can attend the course free of charge, with additional training available for a fee. Council staff must register their interest.

Training for approvers is available in two formats:

- A one day 'standard approvers' course focusing on the new concepts, tools and roles introduced by the land management and biodiversity conservation reforms
- A two-day 'extended approvers' course that includes the standard approvers course on day one, followed by more in-depth training on biodiversity assessment processes and the operation of the Biodiversity Offset Scheme on day two.

Completion of the extended approvers course is recommended for local government staff in decision-making roles in biodiversity impact assessment.

Upcoming sessions:

- 9-10 November Tamworth (Extended)
- 15-16 November Coffs Harbour (Extended)
- 22-23 November Wagga Wagga (Extended)

Alternatively, please register your interest for training to be held in your area.

#### On-line information

Register interest for training

Land management and biodiversity reform website.

#### Contact

Kirsty McIntyre  
Senior Policy Officer – Environment  
LGNSW  
[kirsty.mcintyre@lgnsw.org.au](mailto:kirsty.mcintyre@lgnsw.org.au)

Ref: R91/0146 KMC

## Industrial Relations

### Item 11: State Wage Case 2017

**Members are advised that rates of pay and work related allowances in a number of State awards have been increased.**

The increases were granted by an Order of the Industrial Relations Commission of New South Wales on 30 October 2017 in the State Wage Case 2017.

Rates of pay and work related allowances in the following State awards have been increased by 3.3%, operative from the first full pay period on or after 28 September 2017:

- *Local Government, Aged, Disability and Home Care (State) Award*
- *Local Government (Electricians) State Award*
- *Nurses' (Private Sector) Training Wage (State) Award*
- *Nursing Homes, &c., Nurses' (State) Award.*

The Order does not apply to the *Local Government (State) Award 2017*.

Members who subscribe to the Award Supply Service will shortly receive a hard-copy update by post reflecting the new rates and allowances in the *Local Government (Electricians) State Award*.

**Contact**

Industrial Officer  
Member Services Division  
02 9242 4142  
[member.services@lgsw.org.au](mailto:member.services@lgsw.org.au)

**Ref:** I16/0012 VS



## Planning

### Item 12: Public Exhibition of EIE on Environment SEPP

**The NSW Department of Planning and Environment is inviting submissions on its recently released Explanation of Intended Effect on the Environment SEPP.**

The NSW Government has been working towards developing a new State Environmental Planning Policy (SEPP) for the protection and management of our natural environment.

Changes proposed include consolidating the following seven existing SEPPs:

- State Environmental Planning Policy No. 19 – Bushland in Urban Areas
- State Environmental Planning Policy (Sydney Drinking Water Catchment) 2011
- State Environmental Planning Policy No. 50 – Canal Estate Development
- Greater Metropolitan Regional Environmental Plan No. 2 – Georges River Catchment
- Sydney Regional Environmental Plan No. 20 – Hawkesbury-Nepean River (No.2-1997)
- Sydney Regional Environmental Plan (Sydney Harbour Catchment) 2005
- Willandra Lakes Regional Environmental Plan No. 1 – World Heritage Property.

The Environment SEPP intends to simplify the planning rules for a number of water catchments, waterways, urban bushland, and Willandra Lakes World Heritage Property. The new SEPP would make these environmental policies accessible in one location and include changes that have occurred since the creation of the original policies.

Please note that the material on exhibition is an Explanation of Intended Effect on the proposed changes. LGNSW has repeatedly called on the Department of Planning and Environment to exhibit the final draft SEPP for 28 days, but it is unclear whether this will happen. Therefore, it is important to make a submission on the material currently on exhibition.

Submissions close 15 January 2018.

LGNSW would also appreciate your comments or copies of your submissions. Please email comments to Jennifer Dennis, Senior Policy Officer LGNSW before 8 January.

**Due Date**

15 January 2017

**Online information****DP&E Contact**

Email

[information@planning.nsw.gov.au](mailto:information@planning.nsw.gov.au)

**LGNSW Contact**

Jennifer Dennis, Senior Policy Officer

[Jennifer.dennis@lgnsw.org.au](mailto:Jennifer.dennis@lgnsw.org.au)

**Ref:** R04/0029 JD

## Procurement

### Item 13: Annual Local Government Procurement Conference

**The deadline for early bird discounts for the upcoming Local Government Procurement Conference has been extended to 10 November.**

The conference will be held in Sydney from 30 November to 1 December 2017.

This annual conference aims to provide delegates with fresh perspectives and innovative ideas to improve procurement process and practice.

Themed 'Building Procurement Capability and Embracing Innovation', the conference program will focus on technology, supplier relationship management, sustainability, innovation and future trends.

Topics will include:

- Diversity and integrity as essential ingredients for performing teams
- ISO 20400 – a guide to integrating sustainability within procurement
- Innovative contracts
- Engaging stakeholders through social media
- The emerging role of technology in driving social procurement outcomes
- Quantifying value
- Smarter cities and communities – making sense and making it real
- Building on your procurement capability and innovation.

Panel sessions:

- Counter-terrorism – local government procurement's future role in providing public safety
- How can innovation in public sector procurement build local government's capability?
- Step into the fast lane - driverless cars setting the pace for local government fleet managers.

The conference is an ideal event for those involved in procurement, in particular:

- Procurement managers
- Governance managers
- Purchasing officers
- Contracts managers
- General managers, directors and senior managers.

The conference package includes full attendance, a conference pack and dinner on Thursday evening.

Local Government Procurement is offering free attendance to general managers and directors who attend with staff.

Visit the [Local Government Procurement website](#) for more information.

**Contact**

Local Government Procurement,  
Ph: 02 8270 8743  
[events@lgp.org.au](mailto:events@lgp.org.au)

**Date**

30 November to 1 December 2017

**Location**

Sydney Masonic Centre,  
66 Goulburn Street Sydney

**Investment**

\$990 inc GST – early bird available until 10 November  
\$1,320 inc GST – from 11 November

FREE attendance to general managers/directors when attending with a registered staff member

**More information**

View the [LGP website](#)

**Ref:** R05/0057

## Learning

### Item 14: Short Courses for Elected Members and Staff

LGNSW offers a range of short courses to build the skills and capabilities of elected members and staff.

#### Chairing Effective Meeting Procedures

Sydney – Thursday 9 November 2017

Gain the skills to effectively chair, participate in and contribute to council meetings. [More information.](#)

#### Handling Difficult People

Bathurst – Monday 13 November 2017

Help staff to manage difficult situations in a safe way with minimal stress. [More information](#)

#### Drone Operations in Local Government

Dubbo – Tuesday 14 November 2017

Learn more about the many applications and benefits of using drones. [More information.](#)

#### Award History and Interpretation

Sydney – Wednesday 22 November 2017

Understand the application and interpretation of the Local Government (State) Award 2017 and the factors that have influenced the development of the series of State Awards. [More information.](#)

#### Internal Audit Familiarisation Seminar

Sydney – Tuesday 28 November 2017

Develop better understanding of internal audit functions and its role in performance improvement and risk mitigation across the council's governance and operations. [More information.](#)

#### Social Media for Councillors

Sydney – Wednesday 29 November 2017

Gain an overview of the value of social networking and how it can be used to positively impact on community engagement and business objectives. [More information.](#)

#### Cyber Safety and Awareness

Sydney – Thursday 30 November 2017

Learn how to reduce your risk of cyber security breaches in the workplace. [More information.](#)

#### Finance for Non-Finance Managers

Sydney – Thursday 7 December 2017

Understand, interpret and explain financial issues related to your department or section. [More information](#)

Contact [LGNSW Learning Solutions](#) to discuss running these programs in-house or with other organisations in your area.

#### Online information

[LGNSW Training](#)

#### Registrations

[LGNSW Learning Solutions registrations](#)

#### Contact

LGNSW Learning Solutions  
02 9242 4181

[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

Ref: I98/0012 SA

## Learning

### Item 15: Resilience and Wellbeing Workshop

**LGNSW is offering a Resilience and Wellbeing Workshop for managers, supervisors and HR professionals who have responsibility for the wellbeing of staff.**

The workshop is being offered in Sydney on 1 December and Dubbo on 8 December.

Introduced to support the online Mental Health and Wellbeing Toolkit, the workshop will help staff to understand the importance of good mental health in the workplace, how they can contribute to a positive environment, the value of focusing on their own individual health, wellbeing and resilience, and the need to understand how to support others.

The session will include:

- Questionnaires to identify where you 'are at' now
- Research and what it can tell us about the resilience response
- Group discussion to identify the common elements facing us at work
- Video scenarios for discussion and guidance
- Skills practice in how to help a colleague
- Guidance from a psychologist about both helping yourself and others.

This workshop is a joint initiative of LGNSW, LGSuper and StateCover NSW.

Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area.

#### **Dates and Locations**

Friday 1 December 2017, Sydney  
Friday 8 December 2017, Dubbo

#### **Online information and registration**

[Resilience and Wellbeing](#)

[Mental Health and Wellbeing Toolkit](#)

#### **Cost**

LGNSW members: \$660 incl. GST  
Non-members: \$1,320 incl. GST

#### **Contact**

LGNSW Learning Solutions  
02 9242 4081  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## [In the News](#)

### **Item 16: Local Government NSW Media**

**[View the latest media releases distributed by LGNSW](#)**

### **Item 17: ALGA Newsletter**

**[View the latest newsletter distributed by the Australia Local Government Association.](#)**