

## **Message from the President**

LGNSW President, Cr Keith Rhoades AFSM provides an update on local government issues.

## **Local Government Capability Framework Update**

The Local Government Capability Framework, developed by LGNSW in collaboration with council stakeholders throughout the state, is now available online.

## **Capable Councils – Post-Election Workshops**

Following this weekend's elections, don't miss out on LGNSW's free, informal workshops for councillors and executive teams of newly-elected councils.

## **Increase in General Manager and Senior Staff Remuneration**

A 2.5 per cent increase has been granted to the total value of remuneration packages payable to general managers and senior staff engaged under the Office of Local Government (OLG) Standard Contracts.

## **Draft Aboriginal Cultural Heritage Legislation**

The NSW Government will commence public consultation on a proposed new legal framework for Aboriginal cultural heritage next week (Monday 11 September).

## **Noise Control Regulation Commences**

The Protection of the Environment Operations (Noise Control) Regulation 2017 has been made and commenced on 1 September 2017.

### **LOCAL GOVERNMENT NSW**

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## Message from the President

Cr Keith Rhoades AFSM

Friday 8 September 2017



**Council elections** - This weekend we celebrate local democracy in 46 local government areas where once again, voters will get to have their say about who they want to represent them. Good luck to all the candidates. We look forward to welcoming those elected.

**Capable Councils post-election workshops** - After the elections, during October, we will be holding free, informal workshops for newly-elected councils in various city and regional locations. These workshops will offer an opportunity for new councillor teams to come together with their executives to discuss and plan for the new council term. [Read more.](#)

**Local Government Capability Framework update** - The Local Government Capability Framework is now available on the [LGNSW website](#). The framework, endorsed by the LGNSW Board in August, provides a common approach to developing and managing local government people - both elected and staff. This exciting, new resource would not have been possible without the many people who participated in our consultations and I sincerely thank everyone for their efforts. It has the potential to be a real game changer for us all!

**LGNSW Water Management Conference** - This week I was in Dubbo for the LGNSW Water Management Conference along with LGNSW Chief Executive Donna Rygate, staff and around 200 delegates. We heard about the key priorities in tackling water and sewerage issues, particularly across regional and rural NSW. The conference program was excellent and information rich. We are already looking forward to next year and inviting expressions of interest from members keen to host next year's conference. Download and submit the [Host Requirement document](#) by 18 September.

**Remuneration survey** - All councils are encouraged to take part in LGNSW's annual remuneration survey. This survey provides current and comprehensive information useful for budget preparation, remuneration reviews and HR matters. [Read more.](#)

**Education and Child Care SEPP** - A new education-based State Environmental Planning Policy (SEPP) was released this week by the Department of Planning and Environment designed to streamline the approvals processes for child-care providers, schools, TAFEs and universities planning to build new facilities and improve existing ones. [Read more.](#)

**Draft Aboriginal Cultural Heritage legislation** - Staff from LGNSW visited the NSW Office of Environment and Heritage (OEH) on Wednesday for a briefing on the proposed legal framework for new Aboriginal cultural heritage legislation. OEH will begin public consultation on the new framework next Monday (11 September) with a website and public information sessions. [Read more.](#)

**Road Freight Industry Council meeting** - Finally, I attended the quarterly Road Freight Industry Council meeting yesterday. This is an important forum for LGNSW to advocate councils' interests in this area. We discussed the National Freight Supply Chain Strategy, the draft NSW Freight and Ports Plan (which will be released in late 2018 for consultation), heavy vehicle road reform, road safety and the Fixing Country Roads program.

Until next week!

A handwritten signature in blue ink, appearing to read 'K Rhoades'.

Cr Keith Rhoades AFSM

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NSW Department of Industry - Lands and Forestry, has placed the draft Crown Land Management Regulation on exhibition and is inviting people to have their say.

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The Local Government Capability Framework, developed by LGNSW in collaboration with council stakeholders throughout the state, is now available online.

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A conference for local government property professionals (Nowra, 12-13 October) is attracting strong interest across NSW.

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Councils are invited to take part in LGNSW's annual remuneration survey.

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The inaugural NSW Councils' Night Time Economy forum will take place in Parramatta next month (12 October 2017)

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The NSW Government will commence public consultation on a proposed new legal framework for Aboriginal cultural heritage next week (Monday 11 September).

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New resources are available to council-run early childhood centres to inform employees and parents about changes to national regulations and fees.

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The Protection of the Environment Operations (Noise Control) Regulation 2017 has been made and commenced on 1 September 2017.

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Councils from the Riverina and Southern NSW are invited to attend a forum to explore the role that councils play in the safe management and regulation of asbestos within their local government areas.

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A 2.5 per cent increase has been granted to the total value of remuneration packages payable to general managers and senior staff engaged under the Office of Local Government (OLG) Standard Contracts.

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LGNSW is seeking expressions of interest from councils interested in hosting inclusive tourism forums in October or November.

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The Department of Planning and Environment has issued a planning circular and fact sheet with information for councils, certifiers, industry practitioners and building owners, about new fire safety regulations that come into force in October.

### Item 14: New State-Wide Policy for Education and Child Care Facilities

The Department of Planning and Environment released an education-based State Environmental Planning Policy this week introducing a new planning framework for developments by schools, child-care providers, TAFEs and universities.

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Following this weekend's elections, don't miss out on LGNSW's free, informal workshops for councillors and executive teams of newly-elected councils.

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## Conferences and Events

### Item 1: Upcoming Conferences and Events

View upcoming conference and events relevant to local government.

#### **Institute of Public Works Engineering Australasia - NSW Conference**

Local government staff and elected representatives with an interest in engineering and public works are encouraged to attend this year's Institute of Public Works Engineering Australasia's NSW conference (8-10 November, Hunter Valley).

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#### **NSW Councils' Night Time Economy Forum**

The inaugural NSW Councils' Night Time Economy forum will take place in Parramatta next month (12 October 2017).

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Councils from the Riverina and Southern NSW are invited to attend a forum to explore the role that councils play in the safe management and regulation of asbestos within their local government areas.

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Following this weekend's elections, don't miss out on LGNSW's free, informal workshops for councillors and executive teams of newly-elected councils.

## General Interest

### Item 2: Institute of Public Works Engineering Australasia - NSW Conference

**Local government staff and elected representatives with an interest in engineering and public works are encouraged to attend this year's Institute of Public Works Engineering Australasia's NSW conference (8-10 November, Hunter Valley).**

This annual event brings together technical partners and stakeholders with interests in infrastructure, asset management, road and rail safety, transport, water and waste water, risk management, environmental sustainability, technical innovation and technology.

The theme of this year's conference is 'Taking NSW Forward'.

New for this year, the Institute of Public Works Engineering Australasia (IPWEA) will host a young/first timers' networking function during the conference.

The conference offers a broad range of topics and sessions with speakers representing: The Impossible Institute, NSW Police Force, Consolidated Land and Rail Australia, Transport for NSW, Australian Driverless Vehicle Initiative, Traffic Engineering Centre and Tamworth Regional Economic Development amongst others.

A panel session on managing infrastructure and community safety will be facilitated by ABC presenter Fran Kelly, with representatives from NSW Highway Patrol, Office of Local Government, the Shadow Minister for Local Government, Statewide Mutual, Australian Road Research Board, McCullough Robertson, Transport for NSW and NSW Councils.

[Find out more and register.](#)

#### **Event**

Institute of Public Works Engineering Australasia (IPWEA) (NSW) State Conference 2017

#### **Dates and location**

8-10 November 2017, Crowne Plaza Hunter Valley, NSW

#### **Online information**

[IPWEA \(NSW\) State Conference 2017](#)

#### **Registration**

Early bird closes 13 October.

#### **Contact**

Carina Jakobsen  
Event & Operations Manager  
[carina.jakobsen@ipwea.org](mailto:carina.jakobsen@ipwea.org)  
02 8267 3006

**Ref:** R91/0170

## General Interest

### Item 3: Draft Crown Land Management Regulation 2017

**NSW Department of Industry - Lands and Forestry, has placed the draft Crown Land Management Regulation on exhibition and is inviting people to have their say.**

The closing date for comments is Sunday 24 September 2017. All submissions will be considered in the finalisation of the regulation.

The Regulation seeks to provide clarity and certainty for Crown land managers, tenure holders, and users of Crown land. It provides information about how certain parts of the *Crown Lands Management Act 2016* are to be implemented and protects the Crown land estate for future generations.

The Regulation consolidates various existing regulations and introduces some new regulatory provisions appropriate to support new concepts in the new legislation.

A regulatory impact statement (RIS) for the draft regulation has been prepared by the Centre for International Economics, an independent specialist. The RIS identifies and assesses the direct and indirect costs and benefits of each regulation to ensure they are necessary, appropriate and proportionate to risk.

The draft regulation and the RIS, together with supporting documentation such as FAQs and factsheets are available from the [Department of industry, Lands and Forestry website](#) and the NSW Government Have Your Say Website.

All submissions and comments will be treated as public and may be published unless the author indicates that it is to be treated as confidential.

**Key Date**

Submissions due 24/09/17

**Online information**

[Draft Crown Land Management Regulation 2017](#)

**Submissions can be made:**

Online, using the submission form or via email:

[legislation@crowmland.nsw.gov.au](mailto:legislation@crowmland.nsw.gov.au)

R95/0025 SMcB

## General Interest

### Item 4: Local Government Capability Framework Update

The Local Government Capability Framework, developed by LGNSW in collaboration with council stakeholders throughout the state, is now available online.

Download the framework from the LGNSW website.

The framework is designed to provide a consistent basis for managing and developing people in the local government sector.

It will be helpful for those engaged in workforce planning, creating structures and roles; recruitment; performance management; and career planning.

Councils can use the framework to:

- Align the workforce and elected members in delivering community outcomes
- Improve performance and capacity
- Attract and retain highly-capable people
- Provide a shared basis for workforce planning
- Provide broader career options and develop the next generation of local government leaders
- Provide a common basis for professional development in local government.

To help realise these outcomes, LGNSW will work with virtual teams of council representatives to develop supporting resources between now and December 2017.

LGNSW will also work with councils on existing practices. Members are invited to share existing policies, templates, guidelines, procedures or other resources in the following areas:

- Position description processes
- Recruitment
- Performance management and development
- Councillor training
- Workforce planning
- Change management
- Related resources.

Thanks to those councils that have already shared resources. We welcome more, as well as updates to those previously sent. Please make submissions via [capability@lgnsw.org.au](mailto:capability@lgnsw.org.au)

**Online information**  
[Capability Framework](#)

**Contact**

Sarah Artist  
Senior Manager, LGNSW  
Innovation & Capacity Unit  
[capability@lgnsw.org.au](mailto:capability@lgnsw.org.au)

**Ref:** I98/0012 SA

## General Interest

### Item 5: NSW Local Government Property Professionals Conference

**A conference for local government property professionals (Nowra, 12-13 October) is attracting strong interest across NSW.**

More than 125 property managers, supervisors and officers are currently registered.

The conference will feature presentations from government, legal and industry experts on:

- Road closures
- Compulsory acquisitions
- Easements
- Telecommunications
- NSW Aboriginal Land Claim and Native Title
- New Crown Management Act
- Professional development needs of local government property professionals.

Shoalhaven City Council is managing and hosting the conference and LGNSW is an industry partner.

The event provides an excellent opportunity to share experiences and ideas with colleagues from councils across the state. It has also been approved by the Australian Property Institute (API) for 7.5 CPD points.

Visit LGNSW's website for [more information and to register](#).

**Dates and Location**

Thursday 12 – Friday 13 October 2017  
Shoalhaven Entertainment Centre  
Bridge Road, Nowra

**Further information and registrations**  
[NSW Property Professionals Conference](#)**Cost**

Registration: \$460 (incl. GST)

**Contact**

LGNSW Learning Solutions  
(02) 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## General Interest

### Item 6: Take part in LGNSW's 2017-2018 Remuneration Survey

**Councils are invited to take part in LGNSW's annual remuneration survey.**

The remuneration survey collects data on total remuneration packages (TRPs) for general managers, directors, managers and supervisors/ specialists in councils across NSW.

All councils are encouraged to complete the survey which currently enjoys the highest participation of any comparative survey in NSW. The data provides valuable comparative information for budget preparation, remuneration reviews and HR matters.

Survey participants will receive a complimentary summary of median TRP for positions surveyed. Councils that have completed the survey for the past two years will receive a discount when ordering remuneration reports.

Contact [Debra Law](#) to order your 2017/18 survey pack. Submit completed surveys and order remuneration report orders by 24 November 2017.

**Date**

Surveys submitted by Friday  
24 November 2017

**Online information**

[LGNSW Remuneration  
Survey and Reports](#)

**Contact**

Debra Law  
Divisional Coordinator,  
LGNSW  
02 9242 4142  
[debra.law@lgnsw.org.au](mailto:debra.law@lgnsw.org.au)

**Ref:** I09/0016 MA

## General Interest

### Item 7: NSW Councils' Night Time Economy Forum

**The inaugural NSW Councils' Night Time Economy forum will take place in Parramatta next month (12 October 2017)**

Places are limited, so [register online](#) now.

The forum will bring together local government professionals to share best practice approaches to shaping vibrant, safe and sustainable night time economies.

Council staff will present on the following themes:

- Place-making and urban design
- Strategy, policy and research
- Planning and regulation
- Culture and creativity
- Services, infrastructure and safety.

The forum will also include panel discussions and a policy practitioners' workshop.

The forum is organised by the a local government night time economy working group which includes LGNSW and the councils of Wollongong City, City of Sydney, City of Newcastle, City of Parramatta and Waverley Council.

For further information, including a copy of the program, visit the [LGNSW website](#).

**Date and Location**

Thursday 12 October 2017

Parkroyal Hotel, 30 Phillip St,  
Parramatta NSW

**Cost**

\$20

**Registrations**

[NSW Councils' Night Time Economy Forum](#)

**Contact**

Elizabeth Robertson  
Policy Officer, LGNSW  
[elizabeth.robertson@lgnsw.org.au](mailto:elizabeth.robertson@lgnsw.org.au)

**Ref:** R17/0010 ER

## General Interest

### Item 8: Draft Aboriginal Cultural Heritage Legislation

**The NSW Government will commence public consultation on a proposed new legal framework for Aboriginal cultural heritage next week (Monday 11 September).**

The NSW Government has stated its commitment to implementing new stand-alone legislation that respects and protects Aboriginal cultural heritage in NSW for current and future generations, and which provides clear and consistent processes for economic and social development across NSW.

The Government will commence public consultation with the launch of a website with materials explaining the content of a new draft Aboriginal Cultural Heritage Bill.

Information sessions in 19 locations will be held from 18 September to late October. A detailed schedule of sessions, with locations, dates and times, and links to register will be published on the website.

The draft bill will be released and made available on the website at the end of October, in time for a further series of consultation workshops at the same 19 locations. The public consultation process will conclude in mid-December.

To learn more about the proposed new legal framework, [visit the consultation website](#), **from 12pm, Monday 11 September.**

#### Dates and location

Consultations commence 18 September

#### Online information

[Aboriginal Cultural Heritage Consultation](#)

#### Contact

[ach.reform@environment.nsw.gov.au](mailto:ach.reform@environment.nsw.gov.au)

Ph: 8250 2329.

Ref: R93/0073 MK

## Community

### Item 9: Federal Changes to Early Childhood Education

**New resources are available to council-run early childhood centres to inform employees and parents about changes to national regulations and fees.**

#### Child Care fee assistance

The Australian Government's Department of Education and Training has announced changes to child care fee assistance. From 2 July 2018, the Child Care Rebate and Child Care Benefit will be replaced by a single child care subsidy.

The department has released an [online toolkit](#) with pre-prepared communication products regarding the new subsidy. Services can use the toolkit to help educate employees and families.

#### New National Quality Framework

The Australian Children's Education and Care Quality Authority has released information sheets in preparation for the new National Quality Framework which comes into effect on 1 October 2017.

The resources include:

- a [two-page summary](#) of the key changes for family day care educators
- an [information sheet](#) for approved providers, services and family day care educators outlining changes to notifications, incidents and complaints
- [guidance](#) explaining the changes around responsible persons, and the removal of supervisor certificate provisions
- an [information sheet](#) for outside school hours care services on documenting programs for school age children.

#### Online information

[Department of Education and Training – Child Care resources](#)

[ACEQA – Changes to the National Quality Framework](#)

**Ref:** R91/0075 ER

## Environment

### Item 10: Noise Control Regulation Commences

**The Protection of the Environment Operations (Noise Control) Regulation 2017 has been made and commenced on 1 September 2017.**

The Protection of the Environment (Noise Control) Regulation 2017 replaces the 2008 regulation and retains important provisions for councils managing neighbourhood noise.

Key provisions relating to the time of use for noisy equipment (air-conditioners, power tools etc.) remain unchanged. The definition of pumps and power tools has been broadened to more comprehensively include noisy equipment.

Councils that have a target shooting range in their area and are the appropriate regulatory authority for the range should note that provisions relating to the measurement of noise from these premises has now been included in the regulation. These requirements must now be used when testing noise from shooting ranges for purposes under the *Protection of the Environment Operations Act 1997*.

The regulation streamlines and modernises the previous regulation by removing obsolete clauses, redrafting to modern standards and updating references to other legislation and regulations. Specifically, the regulation:

- makes it easier for industry to comply with labelling requirements by allowing EU labelled outdoor equipment to be sold in NSW without additional labelling
- adopts a single consistent noise metric (sound power level) for outdoor power equipment
- updates provisions relating to heavy vehicles that are now regulated under the Heavy Vehicle National Law (NSW)
- removes technical procedures for testing noise from motor vehicles and gardening equipment from Schedule 3 of the existing Regulation and places them in a new separate document entitled 'Approved methods for testing noise emissions'.
- improves clarity by making minor amendments to definitions
- formalises existing testing procedures for determining noise levels from shooting ranges.

As part of the implementation of the Regulation, the NSW Environment Protection Authority will be working with councils to update resources and training material on managing neighbourhood noise.

#### Online information

[EPA No Noise Legislation](#)

[Legislation NSW Regulation 2017-449](#)

#### Contact

EnviroLine 131 555 or

Susy Cenedese  
LGNSW Strategy Manager  
(02) 9242 4080

**Ref:** R95/0105 SC

## Environment

### Item 11: Best Practice Asbestos Management Forum

**Councils from the Riverina and Southern NSW are invited to attend a forum to explore the role that councils play in the safe management and regulation of asbestos within their local government areas.**

Hosted by Wagga Wagga City Council, participants will discuss the following topics along with representatives from the EPA, SafeWork, Fire & Rescue, Office of Local Government and LGNSW:

- Case studies on the management of asbestos by councils
- Emergency management and asbestos
- Land contamination, waste management and illegal dumping
- Management of asbestos risks within council workplaces
- The Model Asbestos Policy for NSW Councils
- The NSW Ombudsman's Report 2017 into how government agencies deal with the asbestos problem
- Workshop - Forbes Shire Council's implementation of the model policy.

Officers and staff from the following areas of council are encouraged to attend:

- Asset management
- Emergency management
- Health, building and regulation
- Planning and development
- Properties and facilities management
- Waste management
- Work health and safety.

[Register online.](#)

**Date & Location**

19 October 2017, 9am- 2:30pm,  
Wagga Wagga City Council

**Cost**

Free to attend but you must register.

**Registration**

[Click here](#)

**Online information**

2017 Ombudsman's report into  
asbestos [click here](#)

**LGNSW Asbestos Policy  
Information**

[LGNSW website](#)

**Contact**

Daniel Adler  
Project Manager – Asbestos Policy,  
LGNSW  
(02) 9242 4128  
[daniel.adler@lgnsw.org.au](mailto:daniel.adler@lgnsw.org.au)

**Ref:** R11/0034 DA

## Industrial Relations

### Item 12: Increase in General Manager and Senior Staff Remuneration

**A 2.5 per cent increase has been granted to the total value of remuneration packages payable to general managers and senior staff engaged under the Office of Local Government (OLG) Standard Contracts.**

Clause 8.5 of the OLG's Standard Contracts of Employment for General Managers and Senior Staff provides that: "On each anniversary of the commencement date, the total remuneration package will be increased by a percentage amount that is equivalent to the latest percentage amount increase in remuneration for senior executive office holders as determined by the Statutory and Other Officers Remuneration Tribunal".

The 2017 determination of the Statutory and Other Officers Remuneration Tribunal is to provide an increase of 2.5 per cent to the remuneration package ranges for executive office holders.

The effect of clause 8.5 of the OLG Standard Contracts and the 2017 determination is that the remuneration packages of general managers and senior staff employed under the Standard Contracts are to be increased by 2.5 per cent on the anniversary of contract commencement dates falling between 1 July 2017 and 30 June 2018.

Following the 2017 determination, as at 1 July 2017 the minimum total remuneration package payable under s.332(2)(b) of the *Local Government Act 1993* (NSW) is \$183,300.00 per annum.

**Contact**

Industrial Officer  
Member Services Division  
(02) 9242 4142  
[member.services@lgnsw.org.au](mailto:member.services@lgnsw.org.au)

**Ref:** I97/0010 VS

## Tourism

### Item 13: Expressions of Interest for Inclusive Tourism Forum

**LGNSW is seeking expressions of interest from councils interested in hosting inclusive tourism forums in October or November.**

The forums have already been held across NSW from Ballina, to Bega and all the way to Broken Hill, and have been received enthusiastically by councils and businesses.

The 90-minute session delivers concise and practical tips to help councils and businesses effectively engage with the inclusive tourism market.

Participants hear about:

- The compelling economic opportunities for inclusive tourism
- How businesses and councils can take advantage of the emerging market for accessible travel and recreation
- Small changes businesses can make to enhance accessibility and increase profits
- Providing the best possible customer service
- Uploading the right information to digital tourism databases
- Understanding older people, people with disability, their families and carers as consumers
- The development of a centralised database which collects accurate information about the accessibility of tourism and recreational products and services in partnership with the Australian Tourism Data Warehouse and Destination NSW

The LGNSW inclusive tourism online learning course.

If your council is interested in hosting a forum, please email [Anita Ceravolo](mailto:anita.ceravolo@lgnsw.org.au), Senior Policy Officer for Disability Inclusion LGNSW, and briefly address the following criteria:

1. The council has established links with the local business chamber and or business networks
2. The council is willing to organise venue and catering for the event (LGNSW will cover costs)
3. The council will promote the event widely
4. The council is confident the event will have between 20 and 50 participants.

Please submit your EOI by COB Monday 18 September.

#### Dates and location

October and November 2017

Submit EOI by COB Monday 18 September

#### Contact

Anita Ceravolo  
LGNSW, Senior Policy Officer,  
Disability Inclusion

Email: [anita.ceravolo@lgnsw.org.au](mailto:anita.ceravolo@lgnsw.org.au)

Phone: 02 9242 4127

Ref: R16/0018 AC

## Planning

### Item 14: New Fire Safety Requirements

The Department of Planning and Environment has issued a planning circular and fact sheet with information for councils, certifiers, industry practitioners and building owners, about new fire safety regulations that come into force in October.

- The [planning circular](#) informs certifiers, councils, industry practitioners, and affected building owners of new and changed fire safety regulation requirements that will soon apply in NSW.
- The [fact sheet](#) outlines how recent changes to the Environmental Planning and Assessment Regulation 2000 (the regulations) that commence on 1 October 2017, will affect building owners responsible for issuing fire safety statements for their buildings.

The Environmental Planning and Assessment Amendment (Fire Safety and Building Certification) Regulation 2017 comes into effect on 1 October 2017. The changes are important for councils, certifiers, industry practitioners and building owners who are involved in the design, certification, installation and assessment of certain fire safety aspects of a building.

The reforms are the first in a series of changes to address building regulation issues in NSW.

To find out more visit the [Department of Planning and Environment website](#).

[Department of Planning & Environment \(DP&E\) Circular](#)

[DP&E Fact Sheet](#)

[DP&E web site Fire Safety Reforms](#)

[LGNSW submission on fire safety](#)

**Ref:** R04/0080 JP

## Planning

### Item 14: New State-Wide Policy for Education and Child Care Facilities

The Department of Planning and Environment released an education-based State Environmental Planning Policy this week introducing a new planning framework for developments by schools, child-care providers, TAFEs and universities.

The new State Environmental Planning Policy (SEPP) aims to streamline approvals processes, making it easier for child-care providers, schools, TAFEs and universities to build new facilities and improve existing ones

The new SEPP expands the exempt, complying and development-without-consent provisions for schools, TAFEs, universities and child care centres. It introduces new state-wide planning rules that will replace most local planning controls, including councils' local environmental plan (LEP) and development control plan (DCP) provisions.

Key elements are summarised below:

#### Expansion of schools

- The SEPP will allow various alterations, additions and expansion of school facilities as exempt development, complying development or development with consent.
- The SEPP provides expanded planning pathways for both government and non-government education providers.

#### Child care facilities

- The SEPP classifies the types of early childhood education and care facilities that can be assessed as exempt and complying development and those facilities that will need to go through the development application (DA) process.
- The SEPP and the guideline contain key requirements from the national law so that new facilities are appropriately designed and built.
- To support the changes, all LEPs across NSW have been amended. (The amendments relate to the use of various definitions and terms (e.g. all references to 'child care centre' changed to 'centre-based child care') and also permit centre-based child care with development consent in all R2 Low Density Residential.

While the intention is to restrict provisions to simple development applications, LGNSW has concerns about the scope of development that can be approved as complying, especially in relation to schools. The changes to fast track the approval of schools remove councils and communities from the decision-making process. Councils and communities are concerned about amenity issues such as traffic, parking, road safety, noise and privacy.

LGNSW is less concerned with the changes to approval pathways for child-care facilities. Councils will retain consent powers for centre-based child care.

The [SEPP and supporting documents](#) can be found on the DP&E website.

**Online information**  
[NSW Department of Planning & Environment - Education and Child Care](#)

[LGNSW submission](#)

**Ref:** R15/0028 JP

## Learning

### Item 15: Capable Councils – Post-Election Workshops

Following this weekend's elections, don't miss out on LGNSW's free, informal workshops for councillors and executive teams of newly-elected councils.

The workshops will offer an opportunity for the new teams of councillors to come together with their executive and neighbouring councils to discuss and plan for success over the new council term.

Participants will discuss the skills, knowledge and capabilities needed to do the job well and achieve results. You'll also get an overview of statutory milestones, good practice ideas and relevant LGNSW advocacy and support under the following themes:

#### Starting with stability

- Understanding recent reform – reflecting on the past and planning a positive future
- Engaging your community
- Creating a strong new council – building the team

#### Adopting a strategic approach

- What do you want to achieve during this term of council?
- Roles and responsibilities in legislation and what that means in practice
- Milestones and key tasks across the council term
- Managing and allocating your resources

#### Being effective and getting things done

- Councillors and staff working collaboratively
- What are the personal attributes you need to be effective?
- Using this term to serve the community

#### Developing your capabilities

- Importance of having a good mix of skills on the council
- Understanding the Local Government Capability Framework
- Creating a development plan

#### Regional and state collaboration

- Understanding the local and state government context
- Strengthening regional relationships
- Working together with neighbours – advocacy and service delivery

#### Community leadership

- Ensuring that all areas within your LGA feel they have a voice
- Communicating and engaging to improve services and inform key decisions
- Working with your community to achieve shared goals.

#### Workshop Dates and Locations

Gloucester – Tues 3 October  
Newcastle – Wed 4 October  
Wollongong – Mon 9 October  
North Sydney – Tue 10 October  
Hornsby – Fri 13 October  
Sydney CBD – Mon 16 October  
Canterbury – Tues 17 October  
Orange – Thurs 19 October  
Cowra – Fri 20 October  
Queanbeyan – Wed 25 October  
Deniliquin – Fri 27 October

#### Time

10.00am – 3pm

#### Register

Capable Councils

#### Cost

Free

#### Further information

Capable Councils

#### Contact

LGNSW Learning Solutions  
02 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

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## Learning

### Item 16: Upcoming Public Courses

**LGNSW courses are scheduled in Sydney and regional NSW over coming weeks.**

They are specifically designed for the local government sector.

#### The Supervisor Series

Sydney – Thursday 21 September (Day 1) and Thursday 12 October 2017 (Day 2)

Develop the skills to lead and manage people, including delegation skills, giving constructive feedback, and retaining and motivating staff. [More information.](#)

#### Social Media for Councils

Sydney – Wednesday 27 September 2017

Develop the skills, knowledge and confidence to better communicate on social media. [More information.](#)

#### Making Consultative Committees More Effective

Queanbeyan – Monday 9 October 2017

Gain an understanding of the roles and responsibilities of consultative committees in the local government context. [More information.](#)

#### Improving Your Grammar and Punctuation

Sydney – Tuesday 10 October 2017

Increase the professionalism of your writing by properly applying the rules of grammar and punctuation. Learn to identify errors, use punctuation marks effectively, construct phrases, sentences and paragraphs correctly and give impact to your statements. [More information.](#)

#### Workplace Behaviour – Drawing the Line

Sydney – Wednesday 11 October 2017

Examine the different standards, expectations and assumptions about 'appropriate' workplace behavior in this three-hour workshop targeted to HR staff. [More information.](#)

#### Leadership for Aspiring Women

Sydney – Wednesday 18 October 2017

Develop the skills and confidence to move into a supervisory role or take the next step in your career. [More information.](#)

#### Workforce Planning

Sydney – Thursday 19 October 2017

Learn about the purpose and benefits of workforce planning, the steps involved and the resources that can be used by councils to prepare their workforce plans. [More information.](#)

#### Local Training

Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area.

#### Online information

[LGNSW Training](#)

#### Cost for one day courses

LGNSW Members \$660 incl. GST  
Non-members: \$1320 incl. GST

#### The Supervisor Series

LGNSW Members \$1100 incl. GST  
Non-members \$2200 incl. GST

#### Registrations

[LGNSW Learning Solutions registrations](#)

#### Contact

LGNSW Learning Solutions  
02 9242 4081

[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

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## **In the News**

### **Item 17: Local Government NSW Media**

**View the latest media releases distributed by LGNSW.**

### **Item 18: ALGA Newsletter**

**View the latest newsletter distributed by the Australia Local Government Association.**